

## REGULAR MEETING

August 16, 2022

6:00 PM

The regular meeting of the Baker School Board was called to order by Chairperson Johnna Koenig at 6pm in the ITV Room of Baker High School. Trustees Quentin Burdick, Klint Flint, Samm Schermele, and Dalon Dyke were in attendance. Also present were Superintendent Aaron Skogen, Principals Dom Vergara and Erin Nevers, Vice-Principal/AD Bo Lingle, District Clerk Jennifer Mettler, Technology Director Scott Anderson, and Head Custodian Mardi Brown. Guests were Tony Koenig-MTSBA Legal Council, Amanda Tunby, Tom Breitbach, Emily Shumaker, Michelle Shumaker, Dirk O'Connor, Blake Schwagler, Leida Swarts, Josi Hadley, Kim Lesh, Guy Lesh, Jessica Boggs, Brittany Hoversland, Sheila O'Connor, Jay Hoversland, Michelle Anderson, Jay Shumaker, Trish Barth, Maranda Hastig, Emily Palo, Tim Robinson, Amy Lingle, Jill Whiteman, Dena Kirschten, Pam Beach, Jill Shelhamer, Missy Thielen and Maggie Copeland (via phone).

### Consent Items:

The bills, investment report, activity account report, journal adjustments, and minutes were reviewed by the trustees; claim checks 57854 to 57995 were reviewed and approved. There being no objections, Chairperson Koenig approves the consent items as presented.

### PUBLIC COMMENT

Mrs. Amanda Tunby addressed the board with her concerns of the communication of opportunities for teachers to fill extracurricular positions between the teachers and administration; many of those contracts are fulfilled with individuals outside of the union and in the community. She just wants better communication between the teachers and administration when filling those positions.

### EDUCATION REPORT

None

### ACTION ITEMS

#### GRIEVANCE HEARING – BEA

Michelle Anderson calls the BEA (Baker Education Assoc) representative Maggie Copeland on the phone. Chairperson Koenig started the hearing with a summary of the grievance filed by the BEA on May 24, 2022. The grievance is as follows:

*The labor agreement defines a grievance as:*

#### *5.1 Definitions:*

*(1) A grievance is defined as an actual or supposed circumstance considered to be in violation of the collective bargaining agreement or substantive claim based upon an even which affects the conditions under which a teacher works.*

#### **Statement of Grievance:**

- 1. The Board of Trustees of School District #12 in Baker, Montana violated the current Collective Bargaining agreement, Article IV, item 4.30 under title Coaches (a) states “as per Ridgeway Settlement Agreement, coaching positions will be evaluated separately from teaching duties by the Activities Director or his/her designee”.*
- 2. Neither the Activities Director or his/her designee, has evaluated the coaching positions as detailed in the Ridgeway Settlement Agreement.*
- 3. The Baker Public Schools in Baker, Montana failed to abide by the Montana High School Association’s Ridgeway Settlement Agreement, specifically IV (terms) B (minimum requirements), 2(minimum requirements for school districts), k (coaches).*
- 4. The Board of Trustees of School District #12 in Baker, Montana violated board policy item 1130 with regard to Committees. Mr. Aaron Skogen told a staff member on May 4, 2022 that an extracurricular committee was formed with members of the Board of Trustees in May of 2021. No documentation of the formation of this committee, nor the purpose of this committee, can be found in the Minutes of the Board of Trustees’ May 2021 meeting (see attached)*
- 5. The Board of Trustees of School District #12 in Baker, Montana violated board policy item 1400 with regard to meetings and this violated Montana Open Meeting Laws (2-3-203, MCA) when it created and utilized an extracurricular committee. (see attached)*
- 6. Past practice dictates that coaches do not need to reapply for their positions. Mr. Skogen state he would not be making a recommendation for Head Girls’ Basketball Coach and that Mr. Shumaker could reapply if he wanted that job.*

#### **Remedy**

- 1. The District shall be ordered to comply with the labor agreement with regard to coaches’ evaluations.*
- 2. The District shall disband the committee created in secret and any/all decisions made by this committee shall not stand.*

3. *The District shall reinstate Jay Shumaker to his head coaching position with back pay if reinstated after the season begins.*

Timeline is as follows: Grievance filed May 24, 2022, Level 1 appeal to Mr. Nyby June 6, 2022, Level 2 appeal to Superintendent June 8, 2022, Appeal to Level 3 June 23, 2022 which is the hearing before the board tonight in which both sides have the right to include in the presentation such witnesses and counselors as they deem necessary to develop facts pertinent to the grievance.

BEA presents to the board their side of the grievance and presenting was Mr. Jay Shumaker and Mrs. Michelle Anderson.

Mr. Shumaker presents to the board his qualifications and background in his position as a coach and teacher. In 2017 applied for the girls head basketball coach and at the time a committee was formed to do the interviews due to a family conflict of interest between the Athletic Director (AD) and an applicant; there was some concern when a committee was used to hire the coach instead of the AD. In 2018 BEA negotiated the use of the evaluation process of coaches since it had not been done in the tenure of coaches' careers and base the evaluation on the Ridgeway Settlement Agreement adopted by the MHSA. AD started to do informal evaluations in 2018 and in 2020 given an evaluation from AD Dave Breitbach; in 2021 was not evaluated. March of 2022 filled out a form for any and all extracurricular interests and at the same time frame AD Bo Lingle sent out a form of self-evaluation for the athletic season; in that time filled out the form and met with assistant coach Blake Schwagler to start planning for the summer and next season. Met with Mr. Skogen informally about hiring another coach for next season and he was receptive and did the same with Mr. Lingle. After the May 3<sup>rd</sup> in the evening received a text message from Mr. Skogen requesting to meet in the morning to meet about coaching and wondered why. The next morning, Mr. Skogen asked if Mr. Shumaker would like a representative with him for the meeting and Mr. Shumaker asked Mr. Jay Hoversland to attend as well. They met with Mr. Skogen, Mr. Lingle, and Mr. Nyby and at that time they stated the board would like to make a change of girls basketball for next season and on May 5<sup>th</sup> was given a letter from Mr. Skogen as a Notice of End of Service. Afterwards, Mr. Shumaker stated he attended a local meeting of union members and they agreed there was a violation of the union agreement and no resolution was met, so a grievance was filed.

Also, Mr. Shumaker stated he personally filed a separate grievance, listed as Agenda Item #2, citing Mr. Skogen took it upon himself to assume the role of the school board "to employ and re-employ all personnel, determine their qualifications, conditions of employment and work assignments, and further to promote, demote, or dismiss such personnel as provided by law" and violated the CBA Article 2.1.

The witnesses called by the BEA were Bo Lingle, Tim Robinson, Jessica Boggs, Tom Breitbach, and Blake Schwagler.

Michelle Anderson summarizes the grievance:

Items #1-3 alleges violation by not evaluating coaches and believe the testimony and documentation provided will support the remedy and require the AD to evaluate the coaches based on the Ridgeway Method.

Items #4-5 alleges violation of the Montana Open Meeting Laws by using extracurricular committee meetings and not giving public notice and no minutes/notes were taken at the time of the meeting; requesting all decisions of the committees not stand and reinstate Jay Shumaker and Blake Schwagler as coaches.

Item #6 alleges Jay Shumaker was the only coach required to re-interview for a position he already holds and requesting Jay Shumaker be reinstated as head girls basketball coach.

Michelle Anderson states they are asking for a fair and legal process for the hiring and termination of our coaches and advisors and requesting the board to approve the remedies presented by the BEA.

Mr. Skogen presents to the board for the District for the grievance. He states no where in the CBA does it state the timeline or what form is used for evaluations; no time constraints and Ridgeway Settlement is not a part of the CBA language.

Item #3 of the grievance is the same as Item #2; no where does it specifically require the AD to evaluate the coaches. Item #4 the union already filed a formal complaint for the violation of committees and the board posted the notice and re-interviewed to be in compliance of the lack of notice for the committee. Item #5 should be dismissed due to filing the formal complaint and offered remedies in writing to the BEA. Item #6, the CBA already states past practice will not be followed and no force or effect. Mr. Skogen only called Bo Lingle as a witness.

Mr. Skogen responded to Grievance #2 as well; when it was claimed Mr. Skogen overstepped his authority of hiring and firing, however, the superintendent is the agent of the board and only the board took action and hired coaches in the late Spring and early Summer. Mr. Skogen stated the practice of hiring and evaluating

coaches could be changed and modified to treat all the coaches the same. Mr. Skogen stated Grievance #2 should be denied and do not believe he overstepped and violated Article 2.1 of the CBA.

Chairperson Koenig asks for a recess at 7:14pm.  
Meeting reconvenes at 7:19pm.

Chairperson Koenig addresses the board and need to decide and make motions on all points of the grievance, one at a time.

Tony Koenig stated since the remedy requested for Items #1-3 are very similar the board could motion, in the future, all coaches will be evaluated. Chairperson Koenig added as well that would be sufficient since the board and union did want more consistency in evaluations of coaches.  
Discussion followed.

Klint Flint moved to grant remedy for points #1, #2, #3 as follows: all coaches will be evaluated every year based on the guidelines set forth in the Ridgeway Settlement Agreement. Samm Schermele seconded the motion; motion carried unanimously.

Discussion on Item #4 of the grievance. Board stated Mr. Skogen already acknowledged violation of the open meeting in regard to committees and in turn, reposted the committee and re-interviewed; minutes were also taken at that meeting. Tony Koenig added since the second committee was done correctly, there is no basis for the undoing of the committee since no action was taken; future meetings will be posted and the requested remedy was to disband the committee but it was remedied by forming a new committee in open meeting and doing it over correctly. Discussion followed.

Klint Flint moved to deny points #4 and #5 as no violation to the CBA has occurred. Dalon Dyke seconded the motion; motion carried unanimously.

Discussion on Item #6 of the grievance. Article 1 of the CBA states past practice is not allowable or will not apply, therefore should not be a factor when coaches apply for their positions for the next year.

Klint Flint moved to deny point #6 of the grievance thus stating no violation of the CBA has occurred. Quentin Burdick seconded the motion; motion carried unanimously.

#### **GRIEVANCE HEARING – BEA**

Chairperson Koenig stated the second grievance on the agenda was filed by Jay Shumaker stating a violation of Article 2.1 of the CBA occurred.

Chairperson Koenig added all positions on the extracurricular schedule are open every year and the interest survey is filled out every year for all positions wanted; it is understood Jay Shumaker was the only one that received the letter to reapply but never was stated he was terminated from the position. Samm Schermele added she agrees it was handled poorly but does not believe a violation of the CBA had occurred.

Samm Schermele moved to deny the grievance and no violation of the CBA has occurred. Dalon Dyke seconded the motion. Discussion called: Jay Shumaker added with evidence document #13, when he was given the letter and no discussion at a meeting about the vacancy, asks the board if they are okay with the superintendent making those decisions without board approval.

Motion carried unanimously by the board.

Tony Koenig and Maggie Copeland leave the meeting.

#### **CLASSIFIED HIRING CONSIDERATIONS**

a. Lunch Aides, Paraprofessional, Complex Manager & Custodian

Mr. Skogen presented to the board the recommendations for classified hires. Lunch Aides: Danette Jackson & Kelly Silver; Custodian: Hunter Holstein; Paraprofessional: Brandi Pool; Complex Manager: Lena Kennel.

Klint Flint moved to hire all classified positions as presented and all hires are dependent on the results of a background check. Quentin Burdick seconded the motion; motion carried unanimously.

#### **MHSA COOPERATIVE WITH PLEVNA HIGH SCHOOL**

Mr. Lingle presented to the board the coop application with Plevna Schools for the sport of wrestling.

Quentin Burdick moved to approve a 3 year cooperative with Plevna High School for wrestling for the 2022-23, 2023-24, and 2024-25 school years. Klint Flint seconded the motion; motion carried unanimously.

## STUDENT HANDBOOK REVISIONS

Administration present to the board the revisions to the High School/7-8 handbook and present a new handbook for K-6. The most notable changes to the 7-12 handbook would include the new cell phone policy (pg 20-21), training rules (pg 29-31) and graduation requirements (pg 35) which Mr. Nyby had brought up as a change in June 2022.

Changes are as follows:

### Grading Scale

A standard 10 point grading scale will be used for grades 7-12.

90-100	A
80-89	B
70-79	C
60-69	D
0-59	F

### Cell Phone Usage Guidelines

Cell phones have become a big part of our daily lives. They can be utilized as calculators, research tools, for data collecting, recording notes, etc. They can be a very viable and important resource for a classroom. However, they can also be a distraction to the educational process and a liability if used in certain areas of the school. Therefore, Baker High School and Middle School will follow this cell phone policy:

#### Zone Designations

**Red-Zone**—Cell Phone use is strictly Prohibited

**Yellow-Zone**—Cell Phone use is Permitted by Supervisor or Teacher rules only

**Green-Zone**—Cell Phone use is Permitted

#### Assigned Zones

**Red Zones**—Bathrooms and Locker Rooms or other locations where such operation may violate the privacy of another person.

**Yellow Zones**—Classrooms, library and gymnasium (during class hours). Teachers will write the rules for cell phone use in their classrooms. The rules will be posted along with their other classroom rules.

**Green Zones**—Hallways, gymnasium (during non-class hours to include before and after school and during lunch-hour) concession area, 7<sup>th</sup> and 8<sup>th</sup> grade waiting areas and the main office.

Signage will be posted in the school that clearly designates the usage (green and yellow) and non-usage (red) areas.

Cell phones will NOT be allowed in classrooms, restrooms, or locker rooms at any time. Cell phones will remain out of sight for the duration of class. Cell phones will only be allowed before school, at lunch, during passing times, and after school.

### TRAINING RULES FOR EXTRACURRICULAR ACTIVITIES, CLUBS, and ORGANIZATIONS ATHLETICS & SPEECH AND DRAMA

The public judges our entire student body by the actions of our athletes and other performance groups. Let's be proud to be Baker Spartans!

1. Participation in extracurricular activities is an extension of a normal school day – thus all school policies and rules apply.
2. Penalty for violations in one school year. Students will be suspended for the remainder of the season for any two (2) infractions of training rules, rules 1 through 16, in a single season. (Example—Sept. 2, curfew violation #14, Sept. 30, MIP Violation of # 3—done)
3. Use or possession of and/or association with someone using or possessing tobacco, electronic nicotine delivery systems, vaping in any form, alcoholic beverages, inhalants, intoxicants, and non-prescription drugs is prohibited.

Penalty for violation:

**1<sup>st</sup> offense** – The student will be suspended for two weeks of competition. (10 school days) and students will be required to successfully complete (2) two counseling sessions with a school counselor or district psychologist before being allowed to represent BHS in any of the activities covered by this policy. **If a student self-reports the suspension within twenty-four**

**(24) of the incident the suspension will be reduced to five (5) days.**

**2<sup>nd</sup> offense** – The student will be suspended for **twenty (20 school days, two weeks of competition (10 school days)** and must successfully complete three (3) counseling sessions with school counselor or district psychologist (one of which the student's parents/guardian should attend) before being allowed to participate or represent BHS in any of the activities covered by this policy. **If a student self-reports the suspension within twenty-four (24) of the incident the suspension will be reduced to ten (10) days.**

- a.) Any student participating in mandatory counseling will be required to have a release form filled out by the counselor that the requirements have been met by the student.
- b.) If a student chooses to use a counselor of their choice under 1 or 2 he or she must be approved by the administration.

**3<sup>rd</sup> offense**— **Students will not be allowed to participate in any activities that are covered under this policy for the remainder of the school year, two weeks of competition, and be required at student's expense to:**

- a) Seek and complete a drug evaluation
- b) Enroll in a drug intervention/rehabilitation course before being allowed to return to participate or represent BHS in any of the activities covered by this policy.

**4<sup>th</sup> offense**— **Students will not be allowed to participate in any activities that are covered under this policy for the remainder of the school year. Self-reporting of any violation will excuse students from (1) one counseling session. If an offense occurs during spring, terms of counseling must be completed before a student is allowed to participate in fall activities.**

*The period of suspension will start immediately upon final determination of a rule violation.*

*Suspensions will run cumulative. For example, a student who receives a suspension due to training rule violations at the end of the season will serve the suspension during the next activity they choose to participate in, should the suspension not be completed during their current activity. This includes a suspension at the end of the current school year that may run into the next school year.*

Discussion followed. The board would like to add in the self-report on both the 1<sup>st</sup> and 2<sup>nd</sup> offense a modification of “within 24 hours of the incident the suspension will be reduced by five (5) days (1<sup>st</sup> offense)” and 2<sup>nd</sup> offense stays with reduction of 10 days.

Mrs. Nevers states the elementary handbook is a work in progress but would like to approve something now to start the school year and get it out to parents and students for the 1<sup>st</sup> day of school. Samm Schermele moved to approve the handbook as presented with the changes proposed by Mr. Skogen in the 7-12 handbook and approve the K-6 handbook. Clint Flint seconded the motion; motion carried unanimously.

**EXTRACURRICULAR CONTRACT CONSIDERATIONS**

Mr. Lingle presents to the board some extracurricular contract recommendations; some positions remain open but this will start the school year. Interviews were conducted for the tennis head coach as there were two applicants: Kallie Benter & Savannah Gorman. Concession Managers would be Jill Whiteman, Alyson Lineback and Kolleen Gustad.

Mr. Shumaker inquires if the extracurricular committee was involved with the recommendations; Mr. Lingle stated yes. Mrs. Tunby asks if a list of remaining vacant extracurricular positions would be available for staff? Mr. Lingle stated yes.

Samm Schermele moved to hire concessions managers Jill Whiteman, Alyson Lineback and Kolleen Gustad and table the hiring of the tennis coaches as this time. Dalon Dyke seconded the motion; motion carried unanimously.

**MHSA 8<sup>TH</sup> GRADE SPORTS PARTICIPATION**

Mr. Lingle presents to the board the recommendation for 8<sup>th</sup> grade participation in high school sports with the exception of football. Most districts he visited didn't make the decision in the spring and waited, however, a decision needs to be made to start the school year; by waiting until now to adopt the rule, it gave the District more time to collect information and more schools are allowing 8<sup>th</sup> grade participation and have some good guidelines as more school start to do it.

Discussion followed.

The board would like clear criteria in place to protect the students/athletes and try out procedures before this is finalized. Administration agree this is a delicate situation and process to be honed and communication between the coaches and athletes to get started.

Samm Schermele moved to allow 8<sup>th</sup> grade participation for all MHSA activities that allow 8<sup>th</sup> grade participation. Dalon Dyke seconded the motion; motion carried unanimously.

**1<sup>ST</sup> QUARTER OIL AND GAS REVENUE**

Mrs. Mettler presents to the board the oil and gas revenue for this quarter. This quarters oil and gas revenue is \$965,620.68.

Quentin Burdick moved to reallocate oil and gas revenue on or about August 1, 2022 to the Flex Fund \$623,046.07 and Building Reserve \$342,574.62, reserving the right to reallocate the future payments when received. Klint Flint seconded the motion; motion carried unanimously.

**2022-23 BUDGET ADOPTION**

Mrs. Mettler presents to the board the 2022-23 budgets.

Summary

Fund [A]	Adopted Budget [B]	Total Reserves (951-956) [C]	Reserve Limit [D]	% of Adopted Budget Reserved (C/D) x 100 [E]	Unreserved Fund Balance Reappropriated (9%) [F]	Other Revenue [G]	District Property Tax Requirements (B - F - G = H) If < 0, enter 0 [H]	District Mill Levy (I / (74 x .001) [I]
01 General	4,329,350.89	158,130.99	10%	3.65%	0.00	2,067,154.76	2,262,196.13	47.10
10 Transportation	480,000.00	20,251.88	20%	4.22%	0.00	77,406.12	402,593.88	8.38
11 Bus Depreciation Reserve	9,000.00	1,038.40	N/A	11.54%	9,000.00	0.00	0.00	0.00
13 Tuition	50,000.00		N/A		91,325.27	0.00	0.00	0.00
14 Retirement	870,000.00	174,000.00	20%	20.00%	79,128.72	790,871.28		
17 Adult Education	100,000.00	35,000.00	35%	35.00%	291,459.50	0.00	0.00	0.00
19 Non-Operating	0.00	0.00	N/A	0.00%	0.00	0.00	0.00	0.00
28 Technology	500,000.00	341,158.35	N/A	68.23%	496,615.83	3,384.17	0.00	0.00
29 Flexibility	2,500,000.00	2,876,953.93	N/A	115.08%	2,500,000.00	0.00	0.00	0.00
61 Building Reserve	5,000,000.00	2,496,873.60	N/A	49.94%	5,000,000.00	0.00	0.00	0.00
Total of All Funds	13,838,350.89	6,103,407.15			8,467,529.32	2,938,816.33	2,664,790.01	55.48

50 Debt Service								
Tax Jurisdiction								
0244	5,000.00	0.00	20-9-438	0.00%	79,195.15	0.00	0.00	0.00

Quentin Burdick moved to adopt the budgets for the 2022-23 school year as presented. Klint Flint seconded the motion; motion carried unanimously.

**SAFE RETURN TO SCHOOLS & CONTINUITY OF SERVICES PLAN**

Mr. Skogen presented the annual changes to the plan; dates have been updated/changed and updated the CDC guidelines.

Klint Flint moved to approve the changes as presented. Samm Schermele seconded the motion; motion carried unanimously.

## REPORTS:

### 1. **COMPLEX**

Lena Kennel has been working with Macy Varner to transition to the manager role.

### 2. **MAINTENANCE, Mardi Brown**

Ladies Public restroom is done and Mens should be done by the end of this week. The tile layers did a nice job and also did 2 patch repairs on our pool deck for us.

Longfellow flooring, paint and restroom updates are done along with the 3 classrooms at BHS.

Kruger Windows and glass fixed the Longfellow ball room door closer and did 5 screens from Lincoln.

David with Thiel Roofing made 2 repairs to Lincoln roof, and 2 at BHS on the 6th of July after the last rain storms.

Culligan came on the 7th and replaced the filters for the RO that goes to Science Rm #16 for the high lead test.

Baker Metal came and took off the old metal top to the PA cage on the BHS stage and built a new one to replace it. It was reinforced and extra support was added to deter vandals.

Mike Griffith and Mike Menger have dig up the leak on the practice field. Seems to be our line that does feed the pump house. Mike will fix and install the new smaller meter.

The Longfellow gym floor is coming along nicely and hopefully will be dry by Tuesday for the CPR classes.

Carpet cleaners will be on site Tuesday Aug.16th to do the Longfellow and BHS high traffic areas.

### 3. **TECHNOLOGY, Scott Anderson**

School Website - SSL Certificate is in the process of being renewed. Website is up - [www.baker.k12.mt.us](http://www.baker.k12.mt.us), but using a link from a google search will not work. Should be fixed within the week.

Updated Obsolete Equipment List -

[https://docs.google.com/spreadsheets/d/1PDhwtJXoKWB286nEsJ\\_3uy8i\\_3d8-fr\\_Plm46dHTbi4/edit?usp=sharing](https://docs.google.com/spreadsheets/d/1PDhwtJXoKWB286nEsJ_3uy8i_3d8-fr_Plm46dHTbi4/edit?usp=sharing)

### 4. **PRINCIPALS**

#### a. **ELEMENTARY PRINCIPAL, Erin Nevers**

Summer School 2022 - Mollee Stenberg, Ashley Rost, Jennifer Wheeler

Over 30 students in grades 1st-5th registered

#### **ELA Training**

SuperKids - K-2, August 1st & 2nd

Received new materials and are ready and excited to begin implementing this new ELA program with our students

Core Knowledge Language Arts - 3-5, August 11th

Materials are delayed, but should arrive in September.

Teachers have been trained in the online portals and will be able to access materials and implement individualized student instruction via online programming.

Thank you Mr. Anderson!

#### **Summer Updates**

Fence at Lincoln - Thank you Mardi and Mr. Skogen, the new secure playground will help ensure our K-2 students' safety.

Ms. Noseep - Our new 1st grade teacher, Ms. Mackenzie Noseep moved in this weekend and is busy settling into her classroom at Lincoln.

**Elementary Schedules** - See attached document

Ensure 90 minutes for ELA and at least 60 for math

5th & 6th Grade Specials - Band or General Music alternating with P.E.

3rd-6th Grade Tech

2nd Grade - P.E. & Music at Longfellow

**Elementary Open House August 23<sup>rd</sup>**

**1<sup>st</sup> day of school – August 24th**

#### b. **HIGH SCHOOL PRINCIPAL, Dom Vergara**

Getting settled; attended SAM Admin Institute in Helena, MT in July and Prairie View Curriculum in August.

#### c. **VICE PRINCIPAL/ATHLETIC DIRECTOR, Bo Lingle**

High School Football- Practice started Friday, August 12. First game is Friday, August 26 at Lockwood High School in Billings

High School Volleyball- Practice started Friday, August 12. First game is Tuesday, August 30 at Baker

Middle School Volleyball- Practice starts Monday, August 22

Middle School Football- Practice starts Monday, August 22

Not a lot to report this month until the students start and the activities begin. Looking forward to a good school year.

**5. SUPERINTENDENT, Aaron Skogen**

Will be planning a Facility/Finance Committee meeting soon. Strategic Planning is still being planned with MTSBA and will get with the board when they plan to schedule. Gym floor at Longfellow is complete and only PE can be on it at the first day of school.

Next scheduled board meeting is September 14, 2022 at 6 pm.

There being no other business, meeting adjourned at 10:35 pm.

*s/ Jennifer Mettler*

Clerk

*s/ Johanna Keenig*

Chairman