

## REGULAR MEETING

October 13, 2020

6:00 PM

The regular meeting of the Baker School Board was called to order by Chairperson Gye Varner at 6pm in the ITV Room of Baker High School. Trustees Johnna Koenig, Mike Gunderson, Quentin Burdick, and Klint Flint were in attendance. Also present were Superintendent Aaron Skogen, Principal David Breitbach, Vice-Principal Jacob Gion, District Clerk Jennifer Mettler, Technology Director Scott Anderson, and Head Custodian Mardi Brown; Principal Bo Lingle was absent. Guests were Darby Waldbillig, Brittany Hoversland, and Karen Wang.

### **Consent Items:**

The bills, investment report, activity account report, journal adjustments, and minutes were reviewed by the trustees; claim checks 56474 to 56546 were reviewed and approved. There being no objections, Chairperson Varner approves the consent items as presented.

### **PUBLIC COMMENT**

None

### **EDUCATION REPORT**

Karen Wang and Brittany Hoversland presents this month's Education Report; both report on their professional development provided by the District on September 28<sup>th</sup> on Quantum Learning.

### **ACTION ITEMS**

#### **CLASSIFIED HIRE**

Mr. Skogen states the District has been advertising for a part-time custodian as well as an after-school program director. We currently have an applicant for the part time custodian that is willing to do both jobs; the custodial position will be approximately 28 hours per week and the after school program will fill the remainder of the week for the full 40 hour position. Discussion followed.

Johnna Koenig moved to hire Mr. Jacob Palo as a custodian and after-school program director pending background check and the ability to successfully pass a physical; further move to have the position to be full-time and salary will be set at the custodial hourly wage. Quentin Burdick seconded the motion; motion carried unanimously.

#### **ALUMNI SCHOLARSHIP**

Mrs. Mettler presents to the board the four applications for the Alumni Scholarship. She states the scholarship hasn't been awarded since 2016 and with four applications this year, she presented the board with a few options. Award all applicants with \$250 each, award all applicants \$500 each or just award the two seniors with \$500 each. Since the scholarship hasn't been awarded in so many years, there is plenty of money to award up to \$2,000 total if the trustees wish to do so.

Johnna Koenig moved to award the Alumni Scholarship in the amount of \$500 each to Taylyn Dukart, Tannon Dukart, Melissa Breitbach and Spencer Losing. Mike Gunderson seconded the motion; motion carried unanimously.

#### **POP CONTRACT**

Mr. Gion presented to the board the new pop contract with Pepsi for the next three years. The terms of the contract have not changed and it will be \$8,000 advanced funds with two (2) annua scholarships to graduating seniors for a \$1000 each.

Quentin Burdick moved to accept the contract with Blue Rock Distributing for a total of \$14,000 over three years. Klint Flint seconded the motion; motion carried unanimously.

#### **INDIVIDUAL TRANSPORTATION CONTRACT**

Mrs. Mettler presents to the board a new individual transportation contract for a new student that lives farther than 3 miles from the school as there is no bus service out to their house.

Johnna Koenig moved to approve the individual transportation contract for Hayley Milward for the 2020-21 school year. Mike Gunderson seconded the motion; motion carried unanimously.

#### **STUDENT ATTENDANCE CONTRACTS**

Mrs. Mettler presents to the board student attendance contracts from Plevna Schools; there are nine students from out district that wish to attend Plevna Public School.

Klint Flint moved Baker Public Schools District #12 approve the 2020-21 attendance agreements for the following students to attend Plevna Public School: Wyatt Wyrick, Cash Rose, Karst Rose, Joelle Kilsdonk,

Eden Kilsdonk, Jaiden Dulin, Jaylee Cornwell, Alan Wiedmer, and Sierra Wiedmer. Johnna Koenig seconded the motion; motion carried unanimously.

## **REMOTE LEARNING COMPENSATION**

Mr. Skogen presented to the board a proposal for a remote learning compensation plan for the 2020-21 school year only.

### *Remote Learning Compensation Plan*

*Due to the increased workload that accompanies instructing our remote learners. We are proposing the following compensation for our teachers/staff.*

*K-6 Classroom teachers who have dedicated remote learners will receive a \$250 stipend for every 4.5 week period in which they are instructing dedicated remote learners.*

*K-6 Specialists (PE, Music, SPED, Guidance, Library, TECH) who have dedicated remote learners will receive a \$75 stipend for every 4.5 week period in which they are instructing dedicated remote learners.*

*7-12 Teachers who have dedicated remote learners will receive a \$150 stipend for every 4.5 week period in which they are instructing dedicated remote learners.*

*Teachers assigned to courses in the 7-12 building as well as K-6 buildings will receive the higher of the two (2) available compensations for the building in which they have dedicated remote learners.*

*All staff in the district will receive a one-time stipend of \$300 paid out in December as compensation for time dedicated to instructing students who have been quarantined and/or time dedicated to preparing for remote learning, as well as the increased workload/expectations during the COVID pandemic.*

*\*Dedicated remote learners are students who have signed up for remote learning and are committed to 4.5 week intervals.*

Discussion followed. Johnna Koenig moved to adopt the remote learning compensation plan as presented for the 2020-21 school year. Klint Flint seconded the motion; motion carried unanimously.

## **BAKER SHCOOLS SPECTATOR GUIDELINES**

Administration presents to the board proposed changes to the spectator guidelines for sporting events but if approved by the board, they are still subject to approval by the Fallon County Health Board.

### **Baker Public Schools**

#### **Spectator Guidelines for Home Events**

The Baker School District is committed to providing a safe environment for our athletes, coaches, event workers and spectators. We are consulting with the Fallon County Health Department and implementing strategies to mitigate the potential risk of COVID-19 at our school activities. These measures are being taken to address the possibility of COVID-19 in our school system and preventing further spread. We appreciate your patience and flexibility as we navigate through these tumultuous times.

**BHS and the Fallon County Health Board will implement any of the following scenarios for BHS hosted events. BHS officials will notify visiting team officials and post on the Baker High School Facebook page, 48 hours in advance of the event, the scenario in effect for each particular event.**

#### **Scenario 1**

- Only participants, coaches, and event staff will be allowed at the contest
- No cheerleaders or Pep Band
- NO concessions will be available
- Parents and fans are encouraged to watch the activity on the NFHS network

#### **Scenario 2**

- Baker High School sports specific athletes will receive four (4) home activity admittance passes—passes must be presented to a ticket taker before you are allowed to enter
- **No visiting spectators** will be allowed into the activity (visiting schools will be allowed four (4) administrative passes)
- No cheerleaders at indoor events
- No Pep Band
- Masks are required for all spectators and must be worn for the duration of the event, and it is recommended that they sit as a family in a pod practicing social distancing from other spectators
- NO concessions will be available
- Family members that are health compromised, over the age of 65, or are exhibiting Covid-19 related symptoms are asked to stay home but encouraged to watch the activity on the NFHS network

#### **Scenario 3**

- Baker High School sports specific athletes will receive four (4) home activity admittance passes—passes must be presented to a ticket taker before you are allowed to enter
- All BHS students & BPS staff will be allowed into the activity

- Visiting schools will be allowed **two (2) spectator passes per player & coach**. Visiting names for admittance will need to be sent to the Baker High School Activities Director by noon on game day • Visiting schools and their respective spectators will be assigned seating away from the in-district seating • NO concessions will be available
- NO general rush admittance tickets will be sold
- Activity passes will NOT be honored (except for BHS students)
- BHS Cheerleaders will be allowed
- Pep Band may be allowed – (BHS/County Health will decide on weekly basis)
- Family members that are health compromised, over the age of 65, or are exhibiting Covid-19 related symptoms are asked to stay home but encouraged to watch the activity on the NFHS network

**Scenario 4—Based upon the 75% maximum capacity of Baker High School facilities** • Baker High School sports specific athletes will receive four (4) home activity admittance passes—passes must be presented to a ticket taker before you are allowed to enter

- All BHS students & BPS staff will be allowed into the activity
- **150 general rush admittance** tickets will be available to Fallon County residents – 1<sup>st</sup> come basis o **Activity Passes will be honored and count toward the 150 general rush admittance** o **Does not include student activity passes as all BHS students are allowed to attend**
- Visiting schools will be allowed **100 spectator passes**. Visiting names for admittance will need to be sent to the Baker High School Activities Director by noon on game day
  - o *Visiting schools from a county with 4+ active cases will only be allowed to have two spectator passes per player & coach.*
- Visiting schools and their respective spectators will be assigned seating away from the in-district seating • Concessions may be available (BHS/County Health will decide on weekly basis)
- Pep Band may be allowed to play (BHS/County Health will decide on weekly basis) • Family members that are health compromised, over the age of 65, or are exhibiting Covid-19 related symptoms are asked to stay home but encouraged to watch the activity on the NFHS network

#### **Scenario 5**

- No Restrictions
- Activities will be on the NFHS Network

#### **All Fans Must Adhere to the Following under Scenarios—1-4**

- MASKS will be mandatory for all fans entering and leaving the premises
- MASKS will be mandatory for all fans whenever they are out of their seats or when social distancing can't be maintained while watching events
- *Should Fallon County have four (4) or more active COVID-19 cases then all spectators/attendees will be required to wear a face mask/face covering for the duration of the event per the Governor's directive.*
- Drinking fountains will not be available – bottled water filtration stations will be available

#### **Baker High School Fall Activities Sports Specific Guidelines**

- All Players, coaches, team personnel, game officials and essential workers will adhere to MHSA sports specific directives for each event

#### **Football**

- Spectators will be required to wear a mask whenever they are out of their seat (entering, exiting, using restrooms, etc.) or when social distance cannot be maintained while sitting in the stadium. We would ask fans to sit in the bleacher area in their family pod. The pod will practice social distancing from all other groups.
- Fans will only be allowed to enter the stadium from the upper main stadium entry. Fans will NOT be allowed to enter/exit the stadium or use the sidewalk in front of the complex area. (Our goal being to keep our athletes/fans separated)
- Fans/parents will not be allowed to enter or congregate around gym doors before or after contests • Immediately following the completion of the game all spectators will be asked to leave the school grounds and will not be allowed onto the field at any point.
- Event workers will wear masks and anyone handling money will wear gloves as well, changing their gloves throughout the event as well as sanitizing and washing their hands and area.
- Sanitizing stations will be available at each ticket booth.
- Family members that are health compromised, over the age of 65, or are exhibiting Covid-19 related symptoms are asked to stay home but encouraged to watch the activity on the NFHS network. • Concessions may not be sold during games.
- Failure to comply with guidelines could lead to spectator's loss of privilege to attend home events.

#### **Volleyball**

- Spectators will be required to wear a mask whenever they are out of their seat (entering, exiting, using restrooms, etc.) or when social distance cannot be maintained while sitting in the gym. We would

ask fans to sit in the bleacher area in their family pod. The pod will practice social distancing from all other groups.

- Immediately following the completion of the match, all spectators will be asked to leave the school grounds and will not be allowed onto the court at any point during the match.
- Event workers will wear masks and anyone handling money will wear gloves as well, changing their gloves throughout the event as well as sanitizing and washing their hands and area.
- Family members that are health compromised, over the age of 65, or are exhibiting Covid-19 related symptoms are asked to stay home but encouraged to watch the activity on the NFHS network.
- Sanitizing stations will be made available throughout the gym area, and it will be suggested throughout the match from the announcer that spectators are washing and sanitizing their hands.
- Concessions may not be sold during games.
- Failure to comply with guidelines could lead to spectator's loss of privilege to attend home events.

### **Cheerleading**

- Masks must be worn during sideline cheering and all cheerleading/dance routines if social distancing specifications cannot be appropriately met.
- Participants should appropriately space on the court, field, or sideline to ensure proper social distancing
- Cheerleading and dance can be done with physical distancing or individually with no sharing of equipment or the ability to clean the equipment between uses by competitors
- Before, during, and after the contests, cheerleaders and coaches should wash and sanitize their hands as often as possible.
- Always maintain social distancing on sideline/field/court of play when possible.
- Everyone must have their own beverage container that is not shared.
- Equipment (poms, megaphones, signs, etc) must be clearly marked with a student's name to insure use by only that student.

Chairperson Varner asks to clarify the "all BHS students" – there has been some confusion in the public about what students that includes and they would like to keep it as open as possible. Administration clarifies it as grades 7-12 students.

Administration states they will remain in Scenario #4 for the remainder of the week for games and Public Health makes their recommendation based on the number of cases in the County being monitored.

Discussion followed. Changes to be made at this point will be to clarify "all BHS students" to BHS students grades 7-12 and BPS staff and not spouse under Scenario #3.

Board agrees they would like to leave the guidelines as they are until basketball starts in January 2021 and then revisit the guidelines for spectators. Chairperson Varner tables agenda item until further notice.

## **REPORTS:**

### **1. COMPLEX – Darby Waldbillig**

Absent but submitted a report

Overall, another quiet month at the Complex. We've seen a small increase in membership sales, but in the last couple weeks, usage has decreased as the number of COVID cases in the county has increased.

#### **September Complex Usage**

Weight/Cardio: 341 (440 in 2019)

Pool: 157 (316 in 2019)

#### **October Complex Calendar**

Many closures due to athletics- full October Calendar that was published to Facebook and printed for handout at Complex is attached here: [Complex Calendar October 2020](#)

#### **Pool & Locker Room Closure**

The pool and locker room closure to renovate the Complex showers has been very well received. Folks are excited and recognize the importance of this project for their comfort and safety. The following was published to the Rec Center Facebook & printed and handed out to every consistent pool user so they are all aware of the project and timeline:

*"In an effort to improve our facilities and ensure patron safety and comfort, we will begin major renovations on the Rec Center showers on Tuesday, October 20th. This project is expected to take approximately 6 weeks to complete.*

*During this time, both locker rooms will be closed to all public use. Because the locker rooms must be closed, per Montana law, the pool must also be closed for the duration of the project. For Rec Center Members that exclusively use the pool, the duration of the closure will be added to memberships that are active as of October 19, 2020.*

### **2. MAINTENANCE**

Unit vents coming in tomorrow and will be housed in a storage unit in the back parking lot.

### **3. TECHNOLOGY**

Mid-Rivers has locked in a price for replacement for next summer and that will replace all our phones district wide. The key fob sensor at Longfellow gym will be moved from the double doors on 2<sup>nd</sup> Street and moved to the entry doors on the parking lot. The upcoming Parent/Teacher Conferences will be set up virtually with each parent through Google Meet and hoping to get a training video out parents to help bridge that gap to attend those meetings with the teachers.

**4. PRINCIPALS**

**a. ELEMENTARY PRINCIPAL, BO LINGLE**

Absent

**b. HIGH SCHOOL PRINCIPAL, DAVID BREITBACH**

MHSA met virtually today and Speech & Drama will start their season on Monday but meets will be held virtually. Basketball and Wrestling will be pushed back a month and will start practices on December 7<sup>th</sup> with competition to start in January; MHSA will meet later to discuss post season play.

Middle school wrestling to start next week but have some area schools that will delay and start their seasons in January as well so will do the same.

Middle school girls basketball to start in a week as well and depend on whether area schools; if they start their play like usual then our program will start and play as well, but the season is still up in the air.

District Volleyball tournament will be a round robin with us, Colstrip and Forsyth and we will be given so many tickets to give out and sell. Divisional volleyball will be run in the same type of format for tickets in Red Lodge and spectators can only watch their games.

Jill Whiteman has proposed a plan for the fall concert and it will be taken to Public Health for approval.

**c. VICE PRINCIPAL, JACOB GION**

ACT tests for seniors will be offered again on December 1<sup>st</sup> to be taken here; PSAT tests are tomorrow. SMART office will be doing a flag service for recognized Indigenous People Day and they will be sharing those flags when we have visiting schools to present their flag during competition.

**5. SUPERINTENDENT, AARON SKOGEN**

Mrs. Mary Ellen Bagley has turned her letter of retirement at the conclusion of the 2020-21 school year; we wish her the best and accept her resignation.

Legislative session coming up and have gotten a letter from Dr. Dan Farr to represent the North-East Rural schools again as we have in the past; his fee will be \$10,000 and shared amongst area schools and will update the board when get a final count on the participating schools.

Still need two board members to volunteer to be on the Budget/Finance Committee; Johnna Koenig and Klint Flint volunteer.

The mask directive by the Governor is if the County has more than 4 positive cases and with BP1905 does not mandate masks so the board just needs to set the mask mandate for the District. The board agrees they do not want to mandate masks if the active cases goes below 4, they would rather if fluctuate based on the positive case load in the County.

Next scheduled board meeting is November 10, 2020 at 6 pm.

There being no other business, meeting adjourned at 7:22 pm.

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Clerk

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Chairman