

REGULAR MEETING

April 14, 2020

6:00 PM

The regular meeting of the Baker School Board was called to order by Chairperson Gye Varner at 6pm in the ITV Room of Baker High School. Trustees Johnna Koenig, Mike Gunderson, Quentin Burdick, and Klint Flint were in attendance. Also present were Superintendent Aaron Skogen, Technology Director Scott Anderson and District Clerk Jennifer Mettler; Principals Bo Lingle and David Breitbach, and Vice-Principal Jacob Gion joined via video conference. Guests were Darby Waldbillig and Pam Beach via video conference.

Consent Items:

The bills, investment report, activity account report, journal adjustments, substitute teacher list additions, and minutes were reviewed by the trustees; claim checks 56070 to 56121 were reviewed and approved. There being no objections, Chairperson Varner approves the consent items as presented.

PUBLIC COMMENT

None

EDUCATION REPORT – Nothing this month

ACTION ITEMS

TEACHER EVALUATIONS & HIRES

The principals present to the board a list of teachers and their years of service. It is recommended by the administration to renew all teaching contracts for the current staff as listed with tenure being granted to Sheila O'Connor and Ashley Varner.

First Name	Last Name		20-21 contract given	19-20 contract given
LISA	BURDICK	Counselor	26	25
KALLIE	BENTER	Elem Teacher	6	5
PATRICIA	CHESTER	Elem Teacher	38	37
JENNIFER	DUKART	Elem Teacher	5	4
JOSI	HADLEY	Elem Teacher	5	4
MARANDA	HASTIG	Elem Teacher	11	10
JODEE	HESS	Elem Teacher	6	5
VAL	JOHNSON	Elem Teacher	15	14
KIM	LESH	Elem Teacher	12	11
SHEILA	O'CONNOR	Elem Teacher	4	3
BREEANN	SCHELL	Elem Teacher	8	7
SHAWNA	SCHILLINGER	Elem Teacher	22	21
JILL	SHELHAMER	Elem Teacher	6	5
KARI	STRANDBAKKE	Elem Teacher	3	2
AMANDA	TUNBY	Elem Teacher	5	4
ASHLEY	VARNER	Elem Teacher	4	3
DENISE	WANG	Elem Teacher	5	4
HAILEY	STEINBEISSER	Elem Teacher	2	1
MICHELLE	ANDERSON	HS Teacher	15	14
LYNN	BEACH	HS Teacher	9	8
PAMELA	BEACH	HS Teacher	41	40
JESSICA	BOGGS	HS Teacher	7	6
TOM	BREITBACH	HS Teacher	6	5
BRITTANY	HOVERSLAND	HS Teacher	8	7
JAY	HOVERSLAND	HS Teacher	15	14
DENA	KIRSCHTEN	HS Teacher	12	11
JOHN	NOWAK	HS Teacher	9	8
TIM	ROBINSON	HS Teacher	29	28
LINDA	ROST	HS Teacher	7	6

BLAKE	SCHWAGLER	HS Teacher	3	2
JAY	SHUMAKER	HS Teacher	19	18
TIELER	SOUMAS	HS Teacher	5	4
DIANE	VAN GORDEN	HS Teacher	40	39
DERYK	VAN ZEE	HS Teacher	8	7
AUSTIN	WALDBILLIG	HS Teacher	3	2
KAREN	WANG	HS Teacher	6	5
JILL	WHITEMAN	HS Teacher	25	24
JILL	MYHRE	Special Education	12	11
LIBBY	SOLBERG	Special Education	5	4

Johnna Koenig moved to offer contracts to all certified staff as listed for the 2020-21 school year and offer tenure contracts to Sheila O'Connor and Ashley Varner. Mike Gunderson seconded the motion; motion carried unanimously.

STUDENT ATTENDANCE AGREEMENTS – PLEVNA

Mrs. Mettler presents to the board two attendance agreements for students in our school district to attend school in Plevna.

Mike Gunderson moved Baker Public School District #12 approve the 2019-20 attendance agreements for the following students to attend Plevna Public School: Karst Rose and Cash Rose. Johnna Koenig seconded the motion; motion carried unanimously.

SUMMER MAINTENANCE HIRES

Mr. Skogen presents for Mrs. Mardi Brown her recommendation for summer custodial help; with the school closure she doesn't need as many summer hires and requests to hire Tim Robinson for outside maintenance and Melissa Breitbach for custodial/outside help.

Klint Flint moved to hire the summer custodial help as presented. Quentin Burdick seconded the motion; motion carried unanimously.

BUS CONTRACT – SCHOOL CLOSURE

Mr. Skogen stated the Transportation Committee met with Mr. John Geving to discuss the remaining payments of the bus contract due to school closure. Initially, Mr. Geving wanted full reimbursement of the yellow bus and possible amendment to his contract if more is requested. The Activity side of the contract is a guarantee of 25,000 miles and he is requesting beyond that amount of guarantee.

Discussion followed. Due to the nature of the closure and uncertainty of activity trips for the remainder of the year, the board tables the agenda item to further review and meet with Mr. Geving to settle the remaining payments on the contract.

MUST HEALTH INSURANCE RATES

		2019-20 Rates			
MEDICAL PLAN	RM1500	Current Tier	%	New Tier	%
Single	\$863.00	\$949.00	10%	\$906.00	5%
Two Party	\$1,726.00	\$1,899.00	10%	\$1,812.00	5%
Parent/Child(ren)	\$1,424.00	\$1,566.00	10%	\$1,495.00	5%
Family	\$2,330.00	\$2,563.00	10%	\$2,447.00	5%
Single Retiree	\$863.00	\$949.00	10%	\$1,812.00	110%
Two Party Retiree	\$1,726.00	\$1,899.00	10%	\$3,625.00	110%
Single Medicare	\$475.00	\$522.00	10%	\$906.00	91%
Two Party Medicare	\$949.00	\$1,044.00	10%	\$1,812.00	91%
1+ /1- Age 65	\$1,338.00	\$1,472.00	10%	\$2,718.00	103%
		2019-20 Rates			
MEDICAL PLAN	HDHP3500	Current Tier	%	New Tier	%
Single	\$672.00	\$739.00	10%	\$706.00	5%
Two Party	\$1,344.00	\$1,478.00	10%	\$1,411.00	5%
Parent/Child(ren)	\$1,109.00	\$1,220.00	10%	\$1,164.00	5%
Family	\$1,814.00	\$1,995.00	10%	\$1,905.00	5%
Single Retiree	\$672.00	\$739.00	10%	\$1,411.00	110%
Two Party Retiree	\$1,344.00	\$1,478.00	10%	\$2,822.00	110%
Single Medicare	\$370.00	\$407.00	10%	\$706.00	91%
Two Party Medicare	\$739.00	\$813.00	10%	\$1,411.00	91%
1+ /1- Age 65	\$1,042.00	\$1,146.00	10%	\$2,117.00	103%
<i>EE Family Out of Pocket:</i>		<i>\$1,142.00</i>	<i>\$1,256.00</i>	<i>\$1,199.00</i>	
Current Retirees On The Plan: 4					
Families Covered: 10					
Parent/Child Coverage: 8					
H.S.A Contribution		\$2,292.00	\$2,520.00	\$2,400.00	
EE's Covered					
RM - 10	\$103,560.00	\$113,880.00		\$108,720.00	
HDHP- 57	\$459,648.00	\$505,476.00		\$482,904.00	
	\$563,208.00	\$619,356.00		\$591,624.00	
H.S.A Contribution	\$137,520.00	\$143,640.00		\$136,800.00	
Est. Total Cost	\$700,728.00	\$762,996.00	9%	\$728,424.00	4%

The Board was presented with the renewal health insurance rates from MUST. MUST sent two tier options to choose for rate renewals as presented; it was either a 10% rate increase for all or 5% increase for current employees and a much higher rate for current and new retirees for July 2020 renewal. Discussion followed. Chairperson Varner stated it is a hard decision but need to do what is in the best interest for our current employees and go with the 'New Tier' insurance rates. Johnna Koenig agrees and insurance is a bargaining tool to get new employees to come to our District and we need to keep our current employees costs low. Klint Flint agrees as well and in favor of the 'New Tier' rates. Quentin Burdick agrees with 'New Tier' rates, as does Mike Gunderson.

Quentin Burdick moved to approve the New Tier Factor Renewal rates presented by MUST for the 2020-21 school year. Klint Flint seconded the motion; motion carried unanimously.

REPORTS:

1. COMPLEX – Darby Waldbillig

Complex Usage

Prior to closing, usage numbers were holding steady with prior months. From March 1-March 15, complex usage was as follows: 411 weight/cardio room sign-ins, an average of 27 per day. 212 pool users, an average of 15 per day.

Lifeguard Training

Lifeguard training went very well last month- everyone that completed the course passed. I was very impressed with Bruce's instruction-- he was very thorough and the lifeguards got a lot of practice on "real life" scenarios. I'm confident when they are able to come back to work they'll be excited and ready to lifeguard.

Now that they are all freshly trained, I am planning on holding monthly inservice training for them to practice skills, scenarios, and keep their swimming skills sharp. While I was deep cleaning, I found quite a few materials from previous inservice training to help me put these together.

Potential Algae Situation

With less activity in the pool, a large increase in gunk around the edges was noticed. It is possible if the sand within the filter is worn down, it's not filtering everything out, or it could have been algae. Sand replacement is on the quote from Associated Pools.

I treated the water in the pool as if it was an algae just to be safe. By aggressively brushing the pool and shocking the water to 30ppm chlorine content, anything in the pool should have cleared up. As of today (Friday, April 10,) things are looking really good, and the issue seems to have been resolved.

Memberships & COVID-19 Closure

A few people have approached me in the last couple days about adding the time of the closure to their current membership (i.e. add 5 weeks to their membership for time lost due to the closure.) Obviously, that's not a decision I can make on my own, so I'm seeking input from Mr. Skogen and The Board. Other than the above, nothing major to report. I still have a few projects in the works, but most large scale deep cleaning and reorganizing was completed during the first 2 week closure. Like all of us, I'm antsy for life to get back to normal, however I'm grateful for the steps taken by health officials, administration, and the board to protect all employees and community members and ensure our health and wellness. Thank you all for your tough decision making and hard work over the last few weeks- it is noticed and appreciated!

Board agree with Darby and can extend memberships for as long as the Complex has been closed.

2. MAINTENANCE

Nothing to report at this time

3. TECHNOLOGY

Just continue to troubleshoot problems as we continue to stay closed.

4. PRINCIPALS

a. ELEMENTARY PRINCIPAL, BO LINGLE

Not much news to report since the last School Board Meeting. We will continue with the same platforms we have established for distance learning:

- Lincoln will continue using See Saw

- Longfellow will continue using Google Classroom

Communication with the families is going good. We have contacted each family at least once every two weeks. We will continue doing this until we are able to open the school or the school year ends through distance learning.

We are attempting to do Kindergarten Roundup by telephone and social media communication. So far we have nineteen (19) students registered for next year. I anticipate those numbers to increase and hopefully we can have a good estimate within a week or so. I will plan a Kindergarten screening date with the health department as soon as we are able to.

Hopefully everybody is staying safe and enjoying family time!

b. HIGH SCHOOL PRINCIPAL, DAVID BREITBACH

Staff doing the best they can under the circumstances. Professional group of people that work very hard to make some good out of this mess. (I'm lucky to work with so many great educators!) Personally I have been working on my "what if // when do you think", answers for all the questions that are asked & I don't have the answers for.

We have cancelled or postponed all school related activities until the end of April. May scheduled events are tentatively still on the docket.

Will meet with Sr. Class tomorrow, (Google meeting)—will go over a few graduation things—class color, flower, motto – basically we will start some conversations about graduation and answer some questions the Seniors may have about graduation, scholarships, transcripts, grades & them graduating from BHS. Graduation ceremony is still on for May 17th, 2:00 p.m. – Ultimately we, like the rest of the country & world, are in a wait and see mode. Waiting to see what the President, Governor, MHSA, OPI, Local Health Board, School Board, parents, staff & student's recommendations and thoughts about so many things.

Reminder to Board members—we appreciate your support and what you do for our students – but do forward calls and/or complaints on to us

c. VICE PRINCIPAL, JACOB GION

We have been working hard supporting teachers in the transition and implementation to online schooling. The vast majority of my time has been contacting students and parents regarding issues related to classwork as well as working with Mr. Anderson on student issues related to using technology at home.

As of right now we only have two students in grades 7-12 who are not able to access the content through google classroom and I am working with those families and teachers to provide them with resources to continue their education.

Tomorrow at 2:00pm, we have a google hangouts meeting scheduled with the seniors, senior adviser and administration to discuss graduation, grades and any other concerns they might have.

5. SUPERINTENDENT, AARON SKOGEN

Faculty meetings last week and some upcoming projects getting costs; OPI sent out a letter for graduation recommendations and County Health will be the deciding factor if/when we are allowed back in our buildings if the Governor lifts the ban; just have to wait a bit more. Strategic Planning is postponed for the time being and we will have an opening in the Elementary PE position, Ms. Steinbeisser will be leaving after this school year, just waiting on a formal letter. Current openings are English, Spanish and Elementary PE.

Next scheduled board meeting is May 12, 2020 at 6 pm.

There being no other business, meeting adjourned at 6:36 pm.

Clerk

Chairman